



Leading and Managing Change  
in Higher Education

# Leading and Managing Change in Higher Education (La MANCHE)

## Tempus IV Programme

### **Project Coordinator:**

International University  
College, Bulgaria

Christina Armutlieva

### **E-mail:**

[lamanche@vumk.eu](mailto:lamanche@vumk.eu)

**Tel.:** +359 58 65 56 38

The La MANCHE project's overall objective is to promote the modernization of the Higher Education (HE) in Armenia, Belarus, Georgia, Moldova and Ukraine by:

- building governance and management capacities at the participating Higher Education Institutions (HEIs)
- initiating sustainable dialogue on the HE reforms among relevant interest groups
- empowering students to become more actively involved in decision making at the HEIs.

The La MANCHE consortium is a partnership of 29 institutions – 23 HEIs from the Eastern Neighboring Area, five HEIs from the EU and one business development company from the UK. The consortium represents ten countries: five Partner Countries (PCs) from the Eastern Neighboring Area – Armenia, Belarus, Georgia, Moldova and Ukraine, and five EU countries – Bulgaria, France, Greece, Portugal and the UK.



Tempus

Project start date: 15th October 2012

Project end date: 14th October 2015

[www.lamanche-tempus.eu](http://www.lamanche-tempus.eu)

## Partners

IUC, BG  
ASAU, AM  
GSU, AM  
SEUA, AM  
YSU, AM  
BSEU, BY  
BTEU, BY  
GSTU, BY  
VSTU, BY  
CU, GE  
GTU, GE  
IBSU, GE  
TSU, GE  
CSU, MD  
MSU, MD  
SAUM, MD  
USB, MD  
CSTU, UA  
EUNU, UA  
NTU KhPI,  
UA  
LAC, UA  
LNTU, UA  
LPNU, UA  
ONEU, UA  
UTH, GR  
ASD, FR  
IPB, PT  
UCB, UK  
CC, UK

## La MANCHE specific objectives

- To map out current leadership skills and prevalent management models at HEIs in the participating PCs
- To map out the broader environment and socio-economic conditions in which HE modernization processes in the PCs evolve
- To transfer context-sensitive good governance practices and models for effective leadership and change management from EU HEIs to HEIs in Armenia, Belarus, Georgia, Moldova and Ukraine
- To build the leadership capacities of the senior management at PCs HEIs with a focus on transformational leadership
- To involve EU and PCs HEI leaders in interactive peer learning and exchange of good practices in the field of HE governance
- To provide a platform for critical dialogue and to promote joint problem solving and interaction among PCs HEIs and other key stakeholders in HE; in particular, to stimulate grassroots leadership initiatives among students
- To develop and promote a context-sensitive strategy for leading and managing change in HE in the region
- To raise awareness on the European Higher Education Modernization Agenda and the need for HE reforms in the PCs.

## La MANCHE main activities and outcomes

- Self-assessment and external analysis of leadership and management skills and models at PCs HEIs.
- Changing Higher Education Institutions in Societies in Transition: In-depth Study Report on Modernization Processes in HE in PCs and their Implications for HEIs
- Handbook of Innovative European Governance Practices in HE
- Capacity building activities including development of syllabuses and guidance materials in leadership and change management
- Trainings of trainers in leadership and change management, followed by local multiplication trainings at the PCs HEIs
- Promotion of transnational collaboration of EU and PCs HE leaders and other key stakeholders in HE through the La MANCHE Virtual Think Tank
- Development of Strategy for Leading and Managing Change in Higher Education in the Eastern Neighboring Area (La MANCHE Strategy).